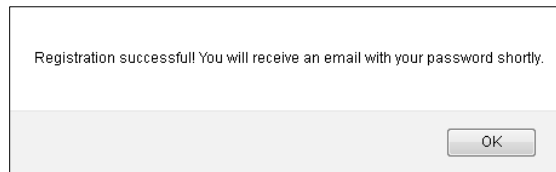


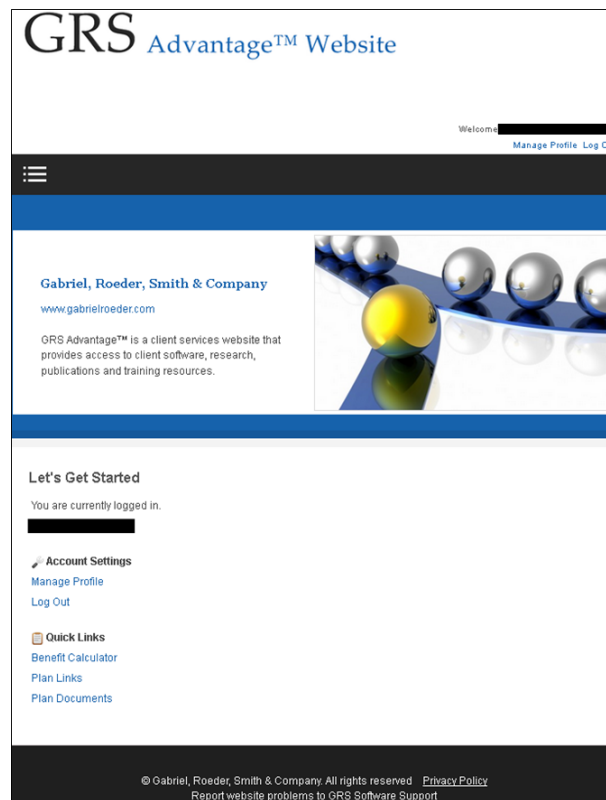
GRS Advantage™ Website – Guide to Participant Registration and Login

1. Navigate to <http://www.grs-plan.com>. If this is your first time click on *Register Participant*.
2. Enter the requested information and then click on *Request Access*.

After the system verifies that you are a participant, you will be shown the message below indicating successful registration and you will be sent an email with your password, which you can change upon logging in.



3. Once you have received your password via email, navigate back to <http://www.grs-plan.com> and click on *Participant Login*.
4. Enter your email address and password and click on *Login*. You will be taken directly to the following page.



From here, you can click on *Manage Profile* to change your address on file with us or update your password.

Clicking on *Benefit Calculator* will allow you to estimate your future monthly benefit and to view the service and earnings which has been reported to us and is being used for your benefit calculation.

Plan Links provides links to external websites.

Plan Documents provides links to the Summary Plan Description as well as administrative forms.